Our vision,

Together, the best start for every child
Mā te mahi ngātahi, e puāwai ai ā tātou tamariki

Plunket believes in supporting the development of healthy families
E whakapono ana Te Whānau Āwhina Kī te tautoko te kaupapa o te hauora i te whānau

Unlocking potential
Kia Ora values

**Trust/Te Aroha**: Our underlying value because it is both an input and an outcome; it influences how well people work together, and it is self reinforcing so that the more trust is used and honoured, the stronger it becomes.

**Quality of Service/Te Ūnga**: The value that orients what we do towards achieving excellence in pursuit of the Plunket vision.

**Inclusiveness/Te Mahinga tahi**: The value that unites all stakeholders through recognition of our shared commitment to the Plunket vision.

**Commitment/Te Tautukunga**: The value that describes the spirit of service that people bring to the Plunket vision.
Unlocking potential & guiding principles

**Treaty of Waitangi:** We’re committed to the principles of partnership, protection and participation inherent in the Treaty.

**Socio-ecological perspective:** We’re committed to working from a socio-ecological perspective.

**Cultural safety:** We’re committed to providing a culturally safe range of services.

**Integration:** We recognise the importance of integrating our service with other services to achieve optimal health outcomes for both the children and their family/whānau.

**Best practice:** We’re committed to using standard guidelines founded on evidence-based best practice.

**Health promotion:** We’re committed to health promotion, providing services according to principles implicit in the Ottawa Charter.

From the New Zealand President

Looking back over my 32 years with this organisation I’ve seen many changes. But for me, the one thing that has always remained the same is the passion Plunket people have for supporting parents – we all believe that every young child in New Zealand deserves the best start.

Perhaps because of this belief, we’ve got to ask ourselves the tough question: “is what we are doing relevant for our communities and our volunteers today?”

When I first came to Plunket it was a place for families to meet and build lasting friendships and bonds. I remember fondly the times I spent with other mothers, sharing our thoughts and experiences as parents over a cup of tea while planning our next fundraising event.

While a lot of things still get done over a cuppa, it’s not unusual for people to prefer a Facebook chat or email; such are the busy lives we lead, just as people choose to donate their time differently. Plunket, in striving to be relevant to our volunteers needs to be part of the change we see, if not leading it. I am happy to say this is the direction we are headed.

This organisation has a strong tradition of volunteering and volunteers remain critical to achieving our vision. Every year people the length and breadth of New Zealand volunteer for Plunket – but overall we are also seeing a decline in numbers. In response, we talked with our communities, asking how they wanted to gift their time. What they told us helped inform a volunteer strategy that we began to implement this year to ensure we’re providing meaningful work for volunteers. Being smarter about how to make use of their unique talents, will make the time and expertise they donate to us evermore rewarding to them, and in turn their communities.

This year has also seen the continuation of governance changes at Plunket. Since the new Boards were established starting in 2011, independent representation has been introduced at National Board level and the bureaucracy within the entities has been
reduced. The change we are seeing today allows Plunket to operate as a smart, streamlined and focused organisation supporting parents and whānau to give their children the very best start.

As this is my last Annual Report for Plunket I wish to thank all those who I have worked with and made contact with over the last three years. It has been a most exciting and interesting and also very busy time.

I would like to thank my fellow Board members, Jenny and her team for all their support.

Together we’ve made significant steps forward in unlocking Plunket’s potential to achieve its vision and making New Zealand a better place to raise young families.

Go well. Hei konei rā

Tristine Clark, New Zealand President
A word from the CEO

Our vision remains constant, but the world around us is in a continuous cycle of development and change. We need to work together to transform the future, build on our knowledge and support to families, and develop our communities to help build a bright future for the children in Aotearoa.

We have had a challenging year, where difficult decisions have been made, but it is only with Plunket’s future in mind, and New Zealand’s children firmly at the centre of what we do, that changes to our organisation are being made.

Transforming Plunket

To move towards our vision we must consider a child’s whole journey. From conception to two it is vital we connect families to the best care and support during those important first 1000 days. From two to five we want all children to grow and develop to be the best they can be, and by the age of five be ready for the next stage of their lives.

We want children to be the heart and spark of our communities, helping our communities care for their young and share a common goal, is a significant part of seeing this come to fruition.

Our transformational driver for change is an integrated ‘One Plunket’ service that provides a holistic and seamless link between three strategic work streams.

Our People, Our Clients, Our Community

We have a very passionate and dedicated group of people who work for Plunket. Together, we need to challenge how we think and what we do, and also how we organise ourselves and connect to a One Plunket future.

While the first two years of life are critical we need to be more overt about working with children from the two to five year age group. Because it is this age group most at risk to being caught in a cycle of vulnerability.
I also look forward to seeing the potential of the Children’s Action Plan, which sets out ways to protect those children who are most vulnerable and tests the idea that in our country “it takes a child to raise a village.” By focusing on vulnerable children we will see better connectivity and outcomes in our communities.

This year we have developed a new business unit that has representation at the executive leadership level, focused on the existing potential and the reinvention of volunteering to build our volunteer base.

**Technology enabling better connections**

A key foundational requirement to these changes is technology. To deliver a holistic and universal One Plunket service, we need to develop our ability to connect digitally; enabling us to deliver an integrated model of care.

There are many different elements in our technology journey, which encompasses how we support our
clients and staff by having better digital and technology capability, integrated services, seamless interactions and will improve the way we capture and disseminate information.

The electronic Plunket Health Record (ePHR) is the Well Child component of PlunketPlus, and while we have had to consider the way we integrate technology and have moved to a Microsoft environment this year, we are on track to deliver this project within the original estimated project costs. The roll out of the ePHR will commence in the first half of 2015.

Our achievements are vast and varied

We have had many achievements made by different people and teams across the organisation during the past year.

We took the lead in providing reliable, timely information to families during the Fonterra milk crisis and in particular around the Karicare products, and it is this kind of position that the media and public now expect us to take. PlunketLine responded to over 1500 calls a day at its peak.
We have had very good results achieving the targets for the delivery of the Ministry of Health Well Child Contract and all DHB Before School contracts. These contracts make up 83 per cent of our contacts with families, for which we are government funded.

The establishment of Plunket’s new Community Development and Volunteers business unit is in response to ensuring we build resilient and thriving communities, where parenting is valued and children nurtured.

Prince George of course joined a playgroup with 10 Plunket families and babies of a similar age. We had the media spotlight shine on us from all around the world. What a wonderful moment, and a thrilling time for the families involved and for Plunket.

The challenges we face, are not just environmental and structural ones, we also depend on funding and fundraising to operate and to provide services. We had an operating deficit of one million dollars this past financial year due to the rising costs of service delivery, salary increases for frontline staff, restructuring costs, and no cost pressure adjustment to our funding from the Ministry of Health. On top of this operating deficit there was a six hundred thousand dollars net income shortfall specifically relating to Plunket’s technology programme. Finally there was an additional intangible amortisation charge relating to the technology programme, of two and a half million dollars.

Thank you

All of our achievements this year are made possible by our supporters and partners. On behalf of Plunket, I would like to sincerely thank all our supporters within businesses and communities alike.

My thanks and congratulations also go to all our Plunket people, staff and volunteers who join together to support families within our communities, and work hard to deliver our services across New Zealand.

Jenny Prince, CEO
This year nine out of ten babies born in New Zealand were Plunket babies...

(that’s 54,510 babies)

...and the largest percentage were born in Dep 10 families/whānau.*
Deprivation (Dep) is a term used by the Ministry of Health. The Dep Index predicts socio-economic disadvantage and is used as one indicator to assess the level of support parents and whānau may need. ‘Dep 10’ indicates families/whānau who may need considerable support. ‘Dep 1’ indicates families that may only need minimal support.

The most contacts we had were with Dep 10 families.
Plunket contacts this year...

by our nurses...

These contacts are government funded.

83%

of all Plunket contacts were from nurses contacting families/whānau (646,313 times).
and by our community services.

These contacts are self funded.

133,693

Plunket contacts were made via our Community Services, through services such as playgroups, coffee groups and support groups.
Pacific Playgroup attendance went up by over five times from 2013

B4 School Checks increased 72% from 2013

We helped mums with breastfeeding problems 1,178 times, via our community services

Community services
These are self funded.
Parenting courses
These are self funded.

17,548 – the number of times caregivers attended a course

14% increase in attendance from 2013

144 attendances to our Teen Parenting courses

$70 funds one parent to attend a parenting course
Funding

78% Government funding, 16% sponsorships, grants & donations, 6% other

Digital

This year we had 594,170 visits to plunket.org.nz
(49% from mobile devices)

587 Pinterest followers = 99%▲
18,664 Facebook fans = 95%▲
358 LinkedIn followers = 87%▲
4,518 Twitter followers

plunket.org.nz
17% decrease in Volunteer Services (coffee groups, play groups, toy libraries, support groups etc) from 2013
Every year, BNZ holds a ‘Closed for Good’ day, where BNZ stores and offices close their doors for a day so staff can help out community and not-for-profit groups with projects that support the wider community. Plunket has benefitted from this initiative for the past five years.

PlunketLine

101,501

This year PlunketLine staff responded to 101,501 calls.

This year during their annual Closed for Good day, BNZ volunteers helped Featherston Plunket, creating an outdoor music wall of pots and pans, a sandpit, a “tyre caterpillar” and a log stepping obstacle course.
2020 Focus

INNOVATION, RELEVANCE & GROWTH – three key pillars that underpin our strategic direction into the next decade.

Every day there are fantastic stories from around the organisation of our people helping families to grow great kiwi kids. Whether partnering with community organisations, providing the backbone for other support providers to get their work done, or finding new ways that we can deliver our services better and be there for families, we are committed to lead the way in caring for our communities – as we have done for over 100 years.

Here are some of those stories.
A lack of access to much needed parenting support has seen the small Mid South Canterbury township of Waimate find solutions from within its own community.

Waimate Main Primary School principal Adam Rivett found children were arriving unprepared for school: “Waimate is an isolated rural community. We have a high rate of unemployment and low education achievement. Many of our parenting support providers are outreach services not based in town. Parents would have to drive an hour and a half to attend antenatal classes in Timaru – so they weren’t going.”

Challenged by Mr Rivett to improve outcomes for children in the district, the community has come together with Plunket to share resources, and make services more available. “We had a spare classroom that we turned into a parenting hub so there was a place for people to come together and the local Rotary helped with the set-up costs. It made it easier for a range of different support providers to come on a regular basis.” Says Mr Rivett.
Plunket Community Support Leader Jane Denley believes it’s a different way of working, but Plunket’s size and reach within the community provides the backbone to make this community-lead project work. “We spoke to everyone and assessed the needs of the community. There were a lot of small providers that couldn’t take on the logistics like raising funds and managing the employment. So we handle the business and admin side of it, and they can concentrate on actually delivering their service. It’s been enormously successful and the community is really benefitting.”

In addition to the parenting hub, a home visiting programme has been established. “We have trained volunteers offering parenting support to help families cope with social issues like the rural isolation and English as a second language.” Mrs Denley added. Plans also include the employment of a home visitor to ensure families are supported.

The success of this family partnership model has attracted additional funding for Plunket to run 10 more collaborative, community-lead development programmes, like Waimate, in high-deprivation areas throughout the country over the next two years.

The hub helps provide free parenting support services such as antenatal classes, play groups, support groups, cooking classes, water confidence classes and SKIP parenting courses; with many other community organisations keen to run programmes when spaces are available. All services are paid for through grants and fundraising.
Home is where the help is

A volunteer home visiting programme which has helped Plunket families in Mid South Canterbury connect with their local community has been launched in Nelson/Marlborough this year with great success.

Finding new ways to attract volunteers is always a challenge, and when you have them, finding ways to keep them engaged is the next step. “The home visiting service is a different approach to volunteering, but a great step to strengthen community links,” says Nelson Service Coordinator Sophie Bisdee. “We have people wanting to volunteer, so focusing on their personal skill sets and marrying those skills with families in need, makes the volunteer feel that they are providing support in a way that is much more fulfilling than just painting the fence or trimming the hedge at the local clinic; although they still do that, this way they experience face-to-face how they are helping families in their own community.”
A Plunket Nurse will usually identify a family that could benefit from the service and makes a referral. Once the home visiting coordinator has met with the family to assess their needs, a suitable volunteer who has completed the training course and practice guidelines is matched to the family. “It could be empty nesters with a lifetime of parenting experience, or professional women who know how challenging it can be raising a family and want to pass on their support and knowledge,” says Ms Bisdee.

The home visiting volunteers offer a broad range of support such as helping establish children’s bedtime routines, meal planning and cooking skills, or connecting mothers with other Plunket support services and playgroups. As one mother says, the support she received meant she could get her CV up-to-date and start looking for work. But for some mothers, the real value is just knowing someone is there for you.

Ms Bisdee points out that families are more mobile these days, moving town because of work, or migrant families arriving new to the community, “they have no support networks or extended family in the area, so one of our volunteers can help them become more connected to their community, and the community with them.” Since the start of the programme in 2013 there has been no difficulty engaging people to volunteer “We’ve done no advertising, there was a small article in the local paper and people just started contacting us, the response has been fantastic.” says Ms Bisdee.

The home visiting service in Nelson is funded through a community grant from KPS Society Ltd.
Taking it to the street

Last year, over 4,000 Plunket contacts were made in a mobile clinic. Plunket General Manager of Service Delivery Brenda Hynes explains how mobile clinics give families greater access to Plunket services: “Some parents find it difficult to take their babies and young children to Plunket clinics. They tell us our mobile clinics give them more options for accessing our services.” Plunket Kaiawhina and mobile clinic driver Te Rama Gosset adds there can be many reasons parents prefer not visit a Plunket clinic; “some of our families don’t own a car, so taking the bus out to the community means fewer families are missing their Well Child appointments.”

Families are able to meet with their Plunket Nurse or Community Karitane for their Well Child checks, but the mobile clinics offer a broader service such as B4 School Checks which include vision and hearing checks.

Plunket’s successful ‘Build a Bus’ fundraising campaign attracted enough funds and sponsorship to launch not one, but three new mobile clinics in 2014. Each mobile clinic is paid for through fundraising and sponsorships.
The flexibility of having a clinic on wheels means Plunket is able to respond to the community in a way that is more relevant and suits their needs. “For some services such as B4 School Checks we often need three rooms to provide services, so a mobile clinic can sit alongside a community hall or marae to provide that additional space needed. Not all of the clinics are the same, because not all communities are the same” says Ms Hynes.

Tulip Ramirez is a Plunket Nurse who goes out in the mobile clinic every month. She says that the bus is one way of letting people who are new to New Zealand know about Plunket services available: “It’s a diverse community, people from Somalia, the Middle East, China, all across Asia. There are many refugees, and often they haven’t heard of Plunket. “The bus is a community-friendly service. We park the bus on the side of the road so it’s visible. The children often get really excited when they see the bus – they run in.” I remember one family from Somalia - they knocked on the bus to see what it was about. I enrolled them to Plunket then checked the children’s growth and development, addressed their concerns regarding nutrition, parenting techniques and safety tips. It was the first time they’d seen a health professional so I referred them to the GP and let them know about immunisation for their children. They were so pleased to find out about the health services available for their children.”

With an aging fleet of only five buses servicing New Zealand’s highest needs communities, a unique fundraising effort has seen additional buses hit the road. Launched this year, donors were encouraged to help “build a bus”. “The response was amazing” remarks Plunket National Fundraising Manager Carolyn Mettrick “The generous support of those who donated to this campaign means we could afford two new mobile clinics.”

Plunket’s long-term lease partner LeasePlan also came to the party donating an additional mobile clinic, which will see two new buses launched in communities in Northland and Auckland, the third being a first for the Wellington/Wairarapa Area.
The power of two

Every day Plunket Nurses make referrals for families to social services, so families can access support they’re entitled to/they need. But for some, keeping those referral appointments is another thing. “They may have had a bad experience in the past, or felt judged, so they don’t go – they slip through the cracks” says Helen Connors, Plunket General Manager of Service Development.

Plunket has come together with Family Works – part of Presbyterian Social Services – in Northland, in a pilot project to provide families with broader social services. Under the pilot, Family Works social workers team up with Plunket Nurses and function as 'Plunket Family Workers' to provide services not covered within the Well Child contract.

“The beauty about this is two services working together, each using their specialist skills and expertise, creating more positive outcomes than we could hope for by working alone” says Ms Connors.

Designed as an early intervention service for families who might not meet the referral criteria for other social services, this is a way for them to get the support they need with trust and confidence. “We work hard to earn the trust of our customers, who feel more comfortable seeking support from Plunket than some other primary providers.”

As an extension of Plunket’s Well Child service, Family Works are able to assess the needs of families and work with them to receive the social service support they require. “Sometimes it’s housing or budgeting problems, or maybe a CYFS referral. A Plunket Family Worker walks alongside them to help navigate the best way forward,” adds Ms Connors.

Christine Morey, a Plunket Family Worker in Auckland tells us about a referral she received from a Plunket Nurse. “She was a single mum with two kids in her care. There were holes in the walls and rats were making their way in. She was embarrassed and didn’t like people visiting because of it. First off, I picked up the phone, pressed “H” for Housing New Zealand and spoke to a case worker who organised for the holes to be fixed in a couple of days. It was a great result, but it also opened her up to talk about other things that were
troubling her. She was worried because she said the kids’ school was on her back about their lunches and attendance – CYFS were also involved. After I walked her through the role of CYFS, she felt more comfortable and was happy for us both to meet with the school and CYFS social workers. The outcome was really positive. Her CYFS case was downgraded, and after a family Hui, eventually closed. The kids are doing really well. They’re taking their lunches and attending more regularly. It was great because she trusted me to help her.”

The initial pilot has caught the attention of several government organisations and this year received test funding to cover the salary of one Plunket Family Worker.
Face time or Facebook?

What do you do if you have questions for your Plunket Nurse, but your next visit is more than a month away? For a growing number of parents and caregivers, you turn to Facebook. PlunketLine Nurses and Parenting Advisors have been jumping online for a monthly Facebook chat covering a range of different topics, and the response has been positive.

“We’re seeing more and more parents joining us every time we go online. It’s real time, so they can tune in and chat directly with a PlunketLine nurse and get answers to their questions straight away” says Digital and Social Media Coordinator Caitlin Reddish. “It’s how some mums prefer to communicate.”

In addition, Miss Reddish explains that as Facebook is an open forum, Plunket is reaching more parents than just those asking the questions. “Each session we can get well over 30 questions from parents, but you see from the engagement levels on the post that hundreds more are following the discussion.”

PlunketLine General Manager Denise Shera says Facebook provides an extension to the 0800 933 922 freephone line that complements our service in the digital age. “It’s another way we can connect with our customers, and the growth of interaction month-by-month has proved it’s a legitimate channel for service delivery. If a parent has questions that need to be taken offline, we can refer them to PlunketLine, or make a follow up call for a more in-depth discussion about their needs.”

PlunketLine nurse Margaret Dietrich was pleased to be involved in the early chats, and was pleasantly surprised at how much interest there was right from the start. “It’s a
very useful way to get positive health and safety messages to our community in a very short period of time.” She says that it’s an intense hour of communication, but being able to direct parents to safe and useful websites such as Plunket’s own, or refer them to other Plunket services is a real bonus and having a Parenting Advisor present means it’s a full service approach. “We’re there from a clinical nursing side, but the parenting advisor can answer the “how-to” questions as well.”

Engagement with the Facebook chats has grown over the last year making Plunket’s digital offering evermore necessary and with feedback from users, an additional evening session is being piloted to respond to the busy schedules of parents.

**Plunket nurse facebook chats contribute to our Well Child contacts. Other forms of digital interaction such as a text channel and one-on-one Skype calls with PlunketLine nurses are being considered for the future.**

**Helmets on heads and vests on chests**

The Seen & Safe programme was developed in 2007 by Otago/Southland Plunket Car Seat Manager Kathryn Impelmans. The aim was simple – to help curb injury or death of young children in the local community. The success of the programme has seen it extend north last year with South Canterbury, Nelson and Wellington/Wairarapa all adopting Seen & Safe in their Areas.

At the Core-7 check (children aged approx. 2-3yrs), parents receive a voucher for a free cycle helmet and high visibility vest, which they can pick up at a Plunket Car Seat Service. The cycle helmet is fitted, the vest is given and the child’s car restraint is checked.

“With over 5,000 helmets and vests given out to date, Seen & Safe has been a great initiative,” says Otago/Southland Acting Area Manager Jocelyn Johnstone. “Ensuring young people are visible on our roads, and developing good Road Safety habits when they are
becoming independent, is at the heart of the Seen & Safe programme. Getting 'helmets on heads and vests on chests' is making a positive impact on child safety in our community.”

A recent commitment by The Warehouse in Otago/Southland to raise funds through their retail outlets over the next 12 months, means an estimated 2,500 helmets and vests may soon be distributed throughout the region.

For Rachel Watson, Seen & Safe Programme Manager in Wellington, the programme had to be tailored to suit their available budget and the community’s needs, “For many families in our most vulnerable communities, getting to a Car Seat Service was a barrier, so we adapted the programme by embedding it into our Well Child framework. Our Community Karitane deliver the helmets and vests directly to families as part of our Core 7 visit and work with them, not just on Road Safety habits, but also safety in the home.”

Seen & Safe is completely self-funded through donations, sponsorships and grants from the community and relies heavily on our volunteers to manage and maintain the programme.

Putting information in their hands

For many Plunket Nurses the day begins by checking their diary for the day’s appointments, pulling the respective customer’s health record from their clinic’s files and heading out to the community for their Well Child visits. This year Plunket’s ICT Business Relationship team began rolling out a new way of doing business for frontline staff that means customer health record information can be accessed digitally through a tablet-based application.

Security is a priority for the programme; ensuring customer’s private information is protected through rigorous testing. Earlier this year, the pilot platform was tested live with nurses in Counties/Manukau using tablets while visiting families. The feedback was been positive and has helped set the direction for further development on a Windows platform.

As one part of an overarching digital interaction system called PlunketPlus, ICT Business Relationship Team Manager Emma Needham says her team has been
working with our technology partners and frontline nurses to tailor their user experience to best fit their needs. “This is the first step of the roll out which means every nurse will now have a Plunket email address they can check from their smartphone and be connected to Plunket’s intranet TLC.”

Clinical Leader for Southland Jenny Insall explains the difference to her team’s daily work routine is incredible. “We’ve been waiting for this for a long time and we’re already reaping results from the greater connectivity by having smartphones. I’m much more available to my team and communication with them is instant. I feel like I’m saving trees because I can email my frontline nurses rather than having to print everything and hand it out. We can’t wait for the tablets, it’ll be like jumping from one century to the next.”

“We’re moving from a wholly paper-based system and using technology to help streamline our business practices,” says Ms Needham. “By putting smartphones and tablets in the hands of our nurses, we’re able to communicate directly with them. It’s a solution that will allow them to see their appointments, check for cancellations and pull up the customer records, all at the touch of a screen and instantly. With technology advances in recent times, a tablet-based system offers greater efficiencies in the way we go about our business.”

As part of our accountability requirements, we would like to acknowledge the Lotteries Commission for their $70,000 contribution to Plunket’s technology journey.
Sleeping safe and sound

“Year after year we see the proportion of babies dying in the Hutt Valley from SUDI is higher than anywhere else in New Zealand – two per thousand, compared to 1.1 per 1000 nationally.” says Tina Syme, Wellington/Wairarapa Area Manager. “Of those SUDI cases a massive disproportion were Māori at 87% of overall deaths.”

Plunket’s knowledge in SUDI prevention is sound and evidence based, following the basic principles of: face up, face clear, smoke free, own space, close by, breastfed. But finding a way to make these practices relevant to Māori still presented a challenge.

“We came together with our community, local Iwi and our partners to find a way of giving the most vulnerable families the support they need to keep their babies safe while they’re sleeping.”
One solution that presented itself was the use of Pepi Pods. Born out of a need in post-earthquake Christchurch to give babies a safe, secure and consistent sleep space while families were facing upheaval and transient living conditions, the Pepi Pod is a lightweight, portable sleep cot. Similar to traditional Māori wahakura, or flax woven sleeping baskets, the benefit of the Pepi Pod is that whatever the situation, baby has the same safe space for every sleep – just one factor in SUDI prevention. Early research supports that in communities where the Pepi Pod programme has been used, SUDI rates have dropped*.

In 2013, a self-funded programme was launched in the Wellington/Wairarapa Area aimed at tackling SUDI rates. Working with Change For Our Children, an organisation focused on best sleep practices for baby, Plunket Kaiawhina, Community Karitane and Pacific Child Health Workers were trained to work alongside whānau to educate parents on how safe sleep practices protect baby from SUDI. They were also encouraged to share their learning with other families in the community.

“We identified the Community’s needs and responded by helping parents make better choices in how to keep their babies safe during sleep, and in a way they could understand and relate to culturally.”

Taking a positive approach with parents has been key to the success of the initiative with most whānau post-programme (child over 3 months of age) choosing to continue to use safe sleep practices – even when their baby had outgrown the Pepi Pod itself.

“In these communities, whānau are at greater risk of SUDI due to environmental circumstances such as cold, damp living conditions, smoke-exposed, pre-term birth, low birth weight or bed sharing. By providing whānau a Pepi Pod, complete with bedding and a layette of woollen clothing – all of which were provided by Plunket volunteers – we look forward to seeing a continued drop in SUDI cases.”

“It made me sleep better at night knowing he was safe and nothing could suffocate him.”

PARENT

* Information source: Change for our Children.
Guess who came to visit?

And left with his very own Plunket Blue Bear.
Personnel profiles

**Liz Kalsakau**  
Plunket Nurse

Liz has been a Plunket Nurse for just over a year. She lives and works in Otara and says working in the community is more than a job to her.

“I have earned my community’s trust – the locals know me by name and I try to work with them in a partnership. By showing them I value what they already know as parents and working together with them, I can support them to make the right choices.”

**Mary Hall**  
Volunteer, Auckland Car Seat Services

An ex phys-ed teacher with a passion for education and safety, Mary has been a volunteer with Auckland Plunket for over 40 years. There’s little she hasn’t been involved with in that time and says advocating successfully for the Pool Fencing Act and running the Auckland Koha Car Seat Service for over 10 years have been a couple of highlights.

“Education and safety are important to me.” Mary quips “That’s why I do it – knowing we’re providing a great service and the children are safer because of it.” Mary also trains Plunket’s Car Seat Technicians for their qualification.

Earlier this year, Mary won the 2014 Minister of Health Volunteer Long Service Award.

Picture left: Wellington/Wairarapa Area Manager Tina Syme gifts a Plunket Blue Bear and Well Child Tamariki Ora Health Book to their Royal Highnesses the Duke and Duchess of Cambridge and Prince George, during a Plunket coffee group at Government House, April 2014.
Liz McClure
Volunteer and Area Board President, Canterbury

Liz has led the revitalisation of Plunket in Canterbury as Area Board President. When she’s not running her own business and managing her young family, she oversees hundreds of volunteers, 48 Plunket rooms and a sizable budget. Liz’s drive and passion for Plunket is remarkable.

Liz comments “I am constantly amazed by the generosity of volunteers and the great things they do in their communities, it’s really rather humbling,” adding that many of her life long friends she met through Plunket.

Earlier this year, Liz received the Minister of Health Community/NGO Health Service Individual Volunteer Award.

Liam O’Sullivan
Community Services Leader, Southland

As a new dad himself, Liam feels he’s right in the zone to be working at Plunket. Having come from working in community development with remote Aboriginal communities in Australia, he understands the support an organisation like Plunket provides, especially in New Zealand’s rural areas.

Since taking up his role with Plunket, Liam is especially proud of the work he has done with fathers in the community “Dad’s who are involved, who have opportunities to talk and build skills and confidence in their role have a wonderful impact on their children and in turn are a great support to mums.”
Lucy Nicholas  Plunket Nurse and recent Well Child Cert graduate

Nineteen months into her first post grad nursing, Lucy admits becoming a Plunket Nurse was daunting at first, but it is definitely fulfilling her desire to be a nurse. “I have over 500 under four year olds on my case load which is a lot, but I love it here.” She says working in Kilbirnie with its diverse cultures and deprivation has been a real eye-opener and allowed her to really hone her skills in working with parents and families.

Being the ‘fence at the top’ means she can focus on education as much as clinical support for her customers and Lucy believes for some families, the role of a Plunket Nurse means going above and beyond the Well Child framework to ensure they receive the support they need. “I have a Somali family and English is their second language, so making sure they can access Plunket’s other community services will mean better outcomes for their little one.”

Vivian Cheung  National Asian Peoples Advisor

In a newly created role to connect Plunket with Asian communities, Vivian believes it is her mission to strengthen the link between the two, whether by increasing awareness of and access to Plunket services for families, or providing more resource and training for staff.

Vivian says, “In the end, being a mother myself, the outcome I am hoping for is that [Asian communities] have the information and support to bring up a healthy and happy baby, and as a parent, we can relax and enjoy the joy they bring.”
Plunket people

National Board members, left to right:
Paul Cressey, Christine Lake,
Colleen Te Arihi, Andree Talbot, Tristine Clark,
Kylie Morrison, Gloria Eves, Mark Rickard,
Elizabeth Mitchelson

Unlocking potential
National Board Members

New Zealand President
Tristine Clark

New Zealand Vice President
Andree Talbot
Paul Cressey ONZM
Gloria Eves
Annette Ireton (until Sept 2013)
Christine Lake
Elizabeth Mitchelson
Kylie Morrison
Mark Rickard (from Nov 2013)
Colleen Te Arihi

Area Board Presidents

Chair of the Northland Area Board: Elizabeth King
(from Jan - May 2014)
Northland: Lyn Rosterm (from May 2014)
Waitemata: Rochelle Cave
Auckland City: Joanna Beer
Counties Manukau: Nancy Jane (to Aug 2013)

Counties Manukau Advisory Committee:
Area Board in recess (from Sept 2013)
Waikato: Lynette Flowers
Lakes: Emma Hardie
Taranaki: Shona Mackay
Bay of Plenty: Sandy Coley
Gisborne Wairoa: Wendy Reeves
Hawke’s Bay: Alison Prins
Manawatu Wanganui: Marie Henry
Wellington Wairarapa: Mark Rickard (to Nov 2013)
Wellington Wairarapa: Erin Downs (from Dec 2013)
Nelson Marlborough: Wendy Wadsworth
West Coast: Stu McKay (to Oct 2013)
West Coast: Rebecca Keoghan (from March 2014)
Mid South Canterbury: Jen Muir (to Sept 2013)
Chair of the Mid South Canterbury Area Board:
Jill O’Connor (from Nov 2013 to May 2014)
Mid South Canterbury: Annie Light (from May 2014)
Canterbury: Liz McClure
Otago: Georgina Dunstan
Southland: Nicki White
Honorary Life Members
Lois Aburn, JP, retired (deceased July 2013)
Joyce Andrews, QSO (deceased Sept 2013)
Dianne Armstrong, CBE
Druis Barrett, CNZM
Carol Becker, ONZM
Shirley Cornish
Jenny Cox
Kaye Crowther, QSO
Myra Graham (deceased Dec 2013)
Joan Hunt
Merle Newlove, QSO
Jill O’Connor
Pat Seymour, OBE

Senior Management Team
Chief Executive
Jenny Prince
Chief Financial Officer
Gerald Ross
Group General Manager
Service Delivery & Development
Andrea McLeod

Group General Manager People,
Strategy & Transformation
Liz Barton
Group General Manager Funding,
Marketing & Communications (until February 2014)
Mark Johnston
Acting Group General Manager Funding,
Marketing & Communications (from May 2014)
Scott Fisher
General Manager Service Development
Helen Connors
General Manager People & Capability
Lisa Gibson
General Manager Service Delivery
Brenda Hynes
General Manager
Information, Communications & Technology
Craig Le Quesne
General Manager Māori Health Services
Sonya Rimene
General Manager Well Child & Community Services
Stephanie Shennan
Northern Region Transition Manager
Kevin Lamb
Plunket entities

NORTHLAND AREA SOCIETY
Northland Car Seat Schemes
Kaiwaka/Mangawhai Sub Branch
Kerikeri/Kaeo Branch
Northern Wairoa Branch
Whangarei Branch
Whangarei Family Centre

WAITEMATA AREA SOCIETY
Waitemata Area CSRS
Albany Playgroup Plunket Group
Titirangi Playgroup Plunket Group
Kelston New Lynn Playgroup Plunket Group
Wellsford Plunket Group
Mairangi Bay Playgroup Plunket Group
Milford Toy Library Plunket Group
Torbay Plunket Group
Warkworth Plunket Group
Auckland West Branch
Birkenhead Branch
East Coast Bays Branch
Hibiscus Coast Branch

Hibiscus Coast Playgroup
Rodney Branch
Takapuna Branch
Milford Sub Branch
Rangitoto Sub Branch

AUCKLAND CITY AREA SOCIETY
Central Suburbs CSRS
Meadowbank Preschool
Sandbox Tees Plunket Group
Epsom Roskill Plunket Group
Meadowbank Plunket Group
Remuera Plunket Group
St Heliers Plunket Group
Avondale Plunket Group
Point Chevalier Plunket Group
Westmere Grey Lynn Plunket Group
Parnell Newmarket City Plunket Group
Ponsonby Herne Bay Plunket Group
Mt Albert Plunket Group
Cornwall Park Oranga Plunket Group
Ellerslie/Sylvia Park Plunket Group
Kohimarama/Mission Bay Plunket Group
Mt Eden Plunket Group
Onehunga Plunket Group
Sandringham/Kingsland Plunket Group
Auckland Central Branch
Auckland East Branch
Auckland One Tree Hill Branch
Auckland Suburbs Branch
Blockhouse Bay Sub Branch

COUNTIES MANUKAU AREA SOCIETY
Counties Manukau Area CSRS
Clevedon Sub Branch
Pohutukawa Coast Plunket Group
Waiau Pa Plunket Group
Franklin Branch
Awhitu Sub Branch
Pukekohe Sub Branch
Waiuku/Otaua Sub Branch
Howick Branch
Mangere Branch
Mangere ECDU
Mangere Bridge Playgroup
Mangere Toy Library
Bader Drive Playgroup

WAIKATO AREA SOCIETY
Waikato Area CSRS
Otorohanga Plunket Group
Cambridge Branch
Hamilton Branch
Greater Raglan Sub Branch
South City Playgroup
Matamata Branch
North Waikato Branch
Ohinemuri Branch
Te Aroha Branch
Thames Valley Branch
Ngatea Sub Branch
Waipa Branch
Ohaupo Sub Branch
Te Awamutu Sub Branch
Pirongia Plunket Group

**LAKES AREA SOCIETY**
Rotorua Suburbs Sub Branch
Taupo Sub Branch
Lakes Area CSRS

**TARANAKI AREA SOCIETY**
Waverley/Waitotara Sub Branch
Ball Road District Sub Branch
Opunake Sub Branch
Rahotu Sub Branch
Eltham Sub Branch
Hawera Sub Branch
Taranaki Area CSRS
Kaponga/Auroa Plunket Group
Manaia Plunket Group
New Plymouth Branch
Stratford Branch

**BAY OF PLENTY AREA SOCIETY**
Katikati Sub Branch
Maungatapu/Welcome Bay Sub Branch
Te Puke Sub Branch
Mt Maunganui Home Based Care
Bay of Plenty Area CSRS
Mt Plunket Pre School
Otumoetai Branch
Matua Plunket Kindergarten
Otumoetai Plunket Childcare

**GISBORNE/WAIROA AREA SOCIETY**
Gisborne/Wairoa Area CSRS

**HAWKES BAY AREA SOCIETY**
Taradale Sub Branch
Hawkes Bay Area CSRS
Central Hawkes Bay Plunket Group
Havelock North Toy Library Plunket Group

**MANAWATU/WANGANUI AREA SOCIETY**
South Tararua Sub Branch
Bulls/Ohakea Sub Branch
Hunterville Sub Branch
Marton Sub Branch
Feilding Sub Branch
Manawatu/Wanganui Area CSRS
Manakau Sub Branch
West End Awapuni Plunket Group
Hokowhitu Plunket Group
Wanganui Playgroup Plunket Group
Friends of Rongotea Plunket Group
Palmerston North Branch
Taihape Branch
Mangaweka/Ohindaiti/Rangiwahi Sub Branch
Mangaweka Finance Committee
Wanganui Branch

**WELLINGTON/WAIRARAPA AREA SOCIETY**
Wellington Wairarapa Family Centre

Kapiti Coast Sub Branch
Island Bay Toy Library
Wellington Wairarapa Area CSRS
Wellington South/Island Bay Sub Branch
Titahi Bay Sub Branch
Paremata Playgroup
Paremata Creche
Pukerua Bay Toy Library
Plimmerton Toy Library
Newtown Sub Branch
Strathmore Seatoun & Bays Sub Branch
Strathmore Seatoun & Bays PG
Wairarapa Branch
Carterton Sub Branch
Lansdowne Sub Branch
Featherston Sub Branch
Greymount Sub Branch
Martinborough Sub Branch
Lower Hutt Branch
Stokes Valley Sub Branch
Lower Hutt Toy Library
Onslow Branch
Ngaio Sub Branch
Johnsonville Sub Branch
Khandallah Sub Branch
Newlands/Paparangi Sub Branch
Khandallah Toy Library
Eastbourne Branch
Rongotai Branch
Hataitai/Roseneath Sub Branch
Kilbirnie/Lyall Bay Sub Branch  
Miramar Sub Branch  
Tawa Linden Branch  
Tawa/Linden Toy Library  
Upper Hutt Branch  
Upper Hutt Playgroup  
Wellington Branch  
Karori Branch  
Karori Creche  
Brooklyn/Kingston Branch  

NELSON/MARLBOROUGH AREA SOCIETY  
Tapawera Plunket Group  
Wakefield Plunket Group  
Nelson/Marlborough Area CSRS  
Redwoodtown Plunket Group  
Renwick Plunket Group  
Seddon Plunket Group  

WESTCOAST AREA SOCIETY  
West Coast Area CSRS  
Greymouth Plunket Group  
Hokitika Plunket Group  
Westport Plunket Group  

CANTERBURY AREA SOCIETY  
Canterbury Area CSRS  
Canterbury Plunket Centre  
Kaikoura Sub Branch  
Banks Peninsula Community Preschool  
Little River Area & TL Plunket Group  
Akaroa & Bays Plunket Group  
Halswell Plunket Group  
Halswell Playgroup Plunket Group  
Prebbleton Plunket Group  
Leeston Plunket Group  
Dunsandel Plunket Group  
Southbridge Plunket Group  
Lincoln Districts Plunket Group  
Glenmark Plunket Group  
Waiau Plunket Group  
Paparua Plunket Group  
Cheviot Plunket Group  
Harwarden/Waikari Plunket Group  
Amberley Plunket Group  
Culverden Plunket Group  
Ashley/Waimak Branch  
Rangiota Sub Branch  
Cust Sub Branch  
Oxford Sub Branch  
Christchurch North East Branch  
Parkland Nth New Brighton Sub Branch  
Papanui/Mervale Sub Branch  
Shirley Sub Branch  
Bishopdale Sub Branch  
Fendalton Sub Branch  
Redwood/Belfast Sub Branch  
Ferrymead Branch  
Sumner Sub Branch  
Redcliffs/Mt Pleasant Sub Branch  
Woolston Sub Branch  
Lyttelton Sub Branch  
Sumner Puzzle Club  
Hurunui Branch  
Malvern Branch  
Horoata Sub Branch  
Kirwee Sub Branch  
Sheffield/Springfield Sub Branch  
Glentunnel Plunket & Toy Library  
West Melton Sub Branch  
Darfield Plunket & Toy Library  
Kirwee Toy Library  
South Christchurch Branch  
Opawa/St Martins Toy Library  
Springs Ellesmere Branch  

MID SOUTH CANTERBURY AREA SOCIETY  
Mid-South Canterbury Family Centre  
Mid-South Canterbury Area CSRS  
Mid Canterbury Branch  
Hinds Sub Branch  
Mayfield Sub Branch  
Methven Sub Branch  
Mt Somers Sub Branch  
Rakaia Sub Branch  
Ashburton Sub Branch  
Albury/Cave Sub Branch  
Fairlie Branch  
Albany/Cave Sub Branch  
Geraldine Branch  
Timaru Branch
Aoraki Plunket Toy Library
Waimate Branch
Mackenzie High Country Branch
Omarama Sub Branch
Twizel Toy Library
Temuka Branch
Temuka Community Toy Library
Pleasant Point Branch

**OTAGO AREA SOCIETY**
Otago CSRS
Cromwell Sub Branch
Kurow Sub Branch
Roxburgh Sub Branch
Upper Clutha Sub Branch
Warepa Sub Branch
North Otago Plunket Group
South Otago Plunket Group
Milton Plunket Group
Omakau Plunket Group
Lawrence/Waitahuna Plunket Group
Clutha Valley Plunket Group
Owaka Plunket Group
Five Forks Plunket Group
Alexandra Plunket Group
Ida Valley Plunket Group
Andersons Bay Plunket Group
East Otago Branch
Maniototo Branch
Taieri Branch
Lee Stream Sub Branch

Middlemarch Sub Branch
Mosgiel Plunket Group
Outram Plunket Group
Green Island Districts Plunket Group

**SOUTHLAND AREA SOCIETY**
Southland Area CSRS
Mataura Sub Branch
Edendale Wyndham District Sub Branch
Otataro Sub Branch
Tokanui Sub Branch
Central Southland Plunket Group
Invercargill Plunket Group
Morton Mains Plunket Group
Northern Southland Branch
Balfour Sub Branch
Te Anau Sub Branch
Dipton Sub Branch
Lumsden Sub Branch
Mossburn Sub Branch
Riversdale Sub Branch
Waikaia Sub Branch
Western Southland Branch
Otautau Sub Branch
Tuatapere Sub Branch
Riverton Sub Branch
West Otago Branch
Heriot Sub Branch
Wakatipu Branch
Arrowtown Sub Branch
Report from Chair of Risk Assurance & Audit Sub Committee

The Risk Assurance and Audit Committee contributes to corporate governance by assisting Plunket’s National Board to fulfil its responsibilities relating to integrity and internal controls, and by providing assurance to the Board that risks are identified, prioritised, controlled and managed to the required level.

The committee has six key areas of responsibility:
• To understand and communicate the amount and type of risk Plunket is prepared to take or retain.
• To ensure that sound processes exist for risk monitoring and reporting.
• To oversee financial reporting.
• To oversee clinical services risk reporting.
• To evaluate internal and external audit processes.
• To ensure cultural risks are managed, reported and actioned.

The committee meets four times a year with Plunket’s CEO, CFO and the Continuous Quality Improvement Leader in attendance.

Independent members - Risk Assurance and Audit Committee

George Tuffin: Chair
(NZ Institute of Chartered Accountants)
Tristine Clark (NZ President)
Andree Talbot (NZ Vice President)
Christine Lake (National Board)
Colleen Te Arihi (National Board)
Audit report

Independent auditor’s report on the summary financial statements

To the readers of the financial report of Royal New Zealand Plunket Society Incorporated.

The accompanying summary financial statements on pages 49 to 51, which comprise the summary statement of financial position as at 30 June 2014 and the summary statements of comprehensive income, changes in equity and cash flows for the year then ended and notes, are derived from the audited financial statements of Royal New Zealand Plunket Society Incorporated (“the Society”) for the year ended 30 June 2014. We expressed an unmodified audit opinion on those financial statements in our report dated 10 September 2014. Those financial statements, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on those financial statements.

The summary financial statements do not contain all the disclosures required for full financial statements under generally accepted accounting practice in New Zealand. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Royal New Zealand Plunket Society Incorporated.

Board’s responsibility for the financial statements
The Board is responsible for the preparation of a summary of the audited financial statements, in accordance with FRS-43 Summary Financial Statements.

Auditor’s responsibility
Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standards on Auditing (New Zealand) (ISA (NZ)) 810 Engagements to Report on Summary Financial Statements.

Our firm has also provided other services to the Society in relation to Independent Quality Assurance services. Subject to certain restrictions, partners and employees of our firm may also deal with the Society on normal terms within the ordinary course of trading activities of the business of the Society. These matters have not impaired our independence as auditor of the Society. The firm has no other relationship with, or interest in, the Society.

Opinion
In our opinion, the summary financial statements, derived from the audited financial statements of Royal New Zealand Plunket Society Incorporated for the year ended 30 June 2014, are a fair summary of those financial statements, in accordance with FRS-43 Summary Financial Statements.

10 September 2014
Wellington
Summary financial statements

Royal New Zealand Plunket Society (Inc.) Summary Financial Statements for the year ended 30 June 2014

<table>
<thead>
<tr>
<th>Statement of Comprehensive Income for the Year Ended 30 June 2014</th>
<th>2014 $000</th>
<th>2013 $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Income</td>
<td>66,357</td>
<td>65,146</td>
</tr>
<tr>
<td>Investment Income</td>
<td>707</td>
<td>868</td>
</tr>
<tr>
<td>Other Income</td>
<td>9,217</td>
<td>9,702</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>76,281</strong></td>
<td><strong>75,716</strong></td>
</tr>
<tr>
<td>Salaries &amp; Wages</td>
<td>55,881</td>
<td>53,761</td>
</tr>
<tr>
<td>Depreciation &amp; Amortisation</td>
<td>727</td>
<td>626</td>
</tr>
<tr>
<td>Service Delivery Expenses</td>
<td>9,424</td>
<td>8,902</td>
</tr>
<tr>
<td>Rental and Operating Lease Expenses</td>
<td>4,014</td>
<td>4,305</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>10,414</td>
<td>7,690</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>80,460</strong></td>
<td><strong>75,284</strong></td>
</tr>
<tr>
<td>Surplus/(Deficit) for the Year</td>
<td>(4,179)</td>
<td>432</td>
</tr>
<tr>
<td>Net Change in Fair Value of Available for Sale Financial Assets</td>
<td>135</td>
<td>140</td>
</tr>
<tr>
<td><strong>Total Other Comprehensive Income</strong></td>
<td><strong>135</strong></td>
<td><strong>140</strong></td>
</tr>
<tr>
<td><strong>Total Comprehensive Income for the Period</strong></td>
<td><strong>(4,044)</strong></td>
<td><strong>572</strong></td>
</tr>
<tr>
<td>Attributable to:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Funds</td>
<td>(3,861)</td>
<td>553</td>
</tr>
<tr>
<td>Special Funds</td>
<td>(183)</td>
<td>19</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>(4,044)</strong></td>
<td><strong>572</strong></td>
</tr>
</tbody>
</table>
### Statement of Changes in Equity for the Year Ended 30 June 2014

<table>
<thead>
<tr>
<th></th>
<th>2014 $000</th>
<th>2013 $000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Opening Equity Balance</strong></td>
<td>6,225</td>
<td>5,653</td>
</tr>
<tr>
<td><strong>Surplus/(Deficit) for the Year</strong></td>
<td>(4,179)</td>
<td>432</td>
</tr>
<tr>
<td><strong>Other Comprehensive Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Change in Fair Value of Available for Sale Financial Assets</td>
<td>135</td>
<td>140</td>
</tr>
<tr>
<td><strong>Total Comprehensive Income</strong></td>
<td>(4,044)</td>
<td>572</td>
</tr>
<tr>
<td><strong>Closing Equity Balance</strong></td>
<td>2,181</td>
<td>6,225</td>
</tr>
</tbody>
</table>

### Statement of Financial Position as at 30 June 2014

<table>
<thead>
<tr>
<th></th>
<th>2014 $000</th>
<th>2013 $000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>236</td>
<td>957</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>10,381</td>
<td>7,545</td>
</tr>
<tr>
<td>Inventory and Other Current Assets</td>
<td>621</td>
<td>589</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>11,238</td>
<td>9,091</td>
</tr>
<tr>
<td><strong>Non Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant and Equipment</td>
<td>951</td>
<td>1,157</td>
</tr>
<tr>
<td>Intangible Assets</td>
<td>5,271</td>
<td>6,094</td>
</tr>
<tr>
<td>Other Receivable</td>
<td>652</td>
<td>652</td>
</tr>
<tr>
<td>Investments – General Funds</td>
<td>4,006</td>
<td>3,760</td>
</tr>
<tr>
<td>Investments – Special Funds</td>
<td>194</td>
<td>379</td>
</tr>
<tr>
<td><strong>Total Non Current Assets</strong></td>
<td>11,074</td>
<td>12,042</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>22,312</td>
<td>21,133</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amounts Owing to Suppliers</td>
<td>3,624</td>
<td>2,184</td>
</tr>
<tr>
<td>Employee Entitlements</td>
<td>5,101</td>
<td>4,764</td>
</tr>
<tr>
<td>Income Received in Advance</td>
<td>8,928</td>
<td>5,953</td>
</tr>
<tr>
<td>Lease Provision</td>
<td>42</td>
<td>42</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>17,695</td>
<td>12,943</td>
</tr>
<tr>
<td><strong>Non Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lease Provision</td>
<td>186</td>
<td>228</td>
</tr>
<tr>
<td>Loans from Branches</td>
<td>2,250</td>
<td>1,737</td>
</tr>
<tr>
<td><strong>Total Non Current Liabilities</strong></td>
<td>2,436</td>
<td>1,965</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>20,131</td>
<td>14,908</td>
</tr>
<tr>
<td><strong>Net Equity</strong></td>
<td>2,181</td>
<td>6,225</td>
</tr>
<tr>
<td><strong>Total Liabilities and Equity</strong></td>
<td>22,312</td>
<td>21,133</td>
</tr>
</tbody>
</table>
Summary Annual Report

This is a summary of the Society’s audited financial statements for the year ended 30 June 2014 which were authorised for issue on 10 September 2014. The summary financial report has been extracted from the full audited statements dated 30 June 2014.

The summary financial statements have been prepared in accordance with FRS-43 -Summary Financial Statements. The full financial statements have been prepared in accordance with generally accepted accounting practice and they comply with New Zealand equivalent to International Financial Reporting Standards (NZ IFRS), as appropriate for public benefit entities. The Society has made an explicit and unreserved statement of compliance with NZ IFRS in note 1 of the full financial statements.

The financial statements are presented in New Zealand dollars because that is the currency of the primary economic environment in which the Society operates.

The summary financial report cannot be expected to provide as complete an understanding as provided by the full financial statements of financial performance, financial position, recognised income and expenses and cash flows of the Society. A copy of the full financial statements can be obtained from our website www.plunket.org.nz or by writing to The Royal New Zealand Plunket Society (Inc) at PO Box 5474 Wellington 6145. The Society is a not for profit organisation.

The auditor has examined the summary financial report for consistency with the audited financial statements and has the opinion the information reported in the summary financial report complies with FRS-43 summary Financial Statements and is consistent in all material respects, with the full financial report from which it is derived.

Thanks to the Plunket families, past and present, who appear in this publication.

<table>
<thead>
<tr>
<th>Statement of Cash Flows for the Year Ended 30 June 2014</th>
<th>2014 $000</th>
<th>2013 $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Cash Flows from Operating Activities</td>
<td>896</td>
<td>364</td>
</tr>
<tr>
<td>Net Cash Flows from Investing Activities</td>
<td>(1,617)</td>
<td>(3,474)</td>
</tr>
<tr>
<td>Net Decrease in Cash Held</td>
<td>(721)</td>
<td>(3,110)</td>
</tr>
</tbody>
</table>
Our partners

Principal sponsor: [bnz]

Star sponsors: [Huggies, Kidicorp, Wattie's]

Corporate partner: [Microsoft]

Community partner: [The Lion Foundation]

Pick Me Help Plunket Partners
- Dettol
- Fairydown
- Vehicle Testing New Zealand (VTNZ)
- Wattie’s

Community Partners
- Dorothy L Newman Charitable Trust
- IHC Foundation
- KPS Society
- The Lion Foundation
- Lottery Grants Board
- Pelorus Trust
- Plunket Foundation
- Tindall Foundation

Partners
- ACC
- Adshel
- Colgate
- Designertech
- Farmers and Lisa O’Neill
- JB-Hifi
- Leaseplan
- Māori Television
- Ministry of Education
- Ministry of Health
- Ministry of Social Development
- Pacific Media Network
- The Radio Network
- Radio Waatea
- Road Safety Trust
- Robert Walters
- Trade Me
- Water Safety New Zealand

Thank you to our many supporters, donors and friends. Together, we are growing great kiwi kids.

Unlocking potential
Many of the community projects you have read about in this Annual Report were funded through donations and grants.

You can make a difference too by giving online at plunket.org.nz/donate

Thank you for your support.